Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009

Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 IO-14 ABF-01 OMB-01 DODE-00 CIAE-00
PM-05 INR-07 L-03 ACDA-12 NSAE-00 PA-02 SS-15
PRS-01 SP-02 USIA-15 TRSE-00 /091 W
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R 021619Z NOV 77
FM USMISSION USNATO
TO SECSTATE WASHDC 7033

UNCLAS USNATO 10824

E. O. 11652: N/A
TAGS: AORG, NATO
SUBJECT: PENSION SCHEME

REF: (A) USNATO 08867, (B) STATE 225147

1. SYG LUNS SUBMITTED PO/77/146 TRANSMITTING THE 142ND REPORT (CCG(77)7)/(CCG/W(77)25) TO ALL PERMREPS.

2. IN OPENING PARAGRAPHS OF THE PO, SYG RECALLS THAT WHEN THE PENSION SCHEME DISCUSSED IN NAC HE HAD PRESENTED REQUEST OF NAMMA GENERAL MANAGER THAT HIS STAFF BE EXEMPT FROM THE PENSION SCHEME AND BE ALLOWED TO REMAIN IN PROVIDENT FUND. NAC REFERRED QUESTION TO CCG, WHICH HAS PROPOSED A PROVISIONAL SOLUTION FOR STAFF IN FRG, BUT NONE FOR UK STAFF.

3. BEGIN TEXT:

3. THE COMMITTEE STARTS FROM THE PREMISE THAT THE SIMPLE SOLUTION WHICH I PROPOSED OF GRANTING TO STAFF SUBJECT TO DUAL AFFILIATION AN OPTION TO REMAIN IN THE PROVIDENT FUND SHOULD, AS A MATTER OF PRINCIPLE, BE RULED OUT. INSTEAD, THE COMMITTEE PROPOSES THAT THESE STAFF BE EXEMPTED FROM AFFILIATION TO THE COORDINATED
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PENSION SCHEME AND BE PAID DIRECTLY THE 14 PCT OF SALARY HITHERTO PAID INTO THEIR PROVIDENT FUND ACCOUNTS TO ENABLE THEM TO MEET BOTH EMPLOYER AND EMPLOYEE CONTRIBUTIONS TO THEIR NATIONAL SCHEMES.

4. THIS ARRANGEMENT IS ENVISAGED AS BEING A TEMPORARY ONE FOR STAFF IN GERMANY UNTIL SUCH TIME AS AN AGREEMENT,

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WHICH HAS BEEN UNDER DISCUSSION SINCE 1966, CAN BE CONCLUDED BETWEEN THE FEDERAL REPUBLIC AND NATO. THIS AGREEMENT WILL RECOGNIZE THAT NATO STAFF ARE NOT MANDATORILY AFFILIATED TO THE NATIONAL SCHEME. STAFF MEMBERS COULD THEN WITHDRAW FROM THE NATIONAL SCHEME AND AFFILIATE TO THE COORDINATED SCHEME. HOWEVER, THE COMMITTEE IS NOT, AT THIS STAGE, ABLE TO MAKE A RECOMMENDATION REGARDING THE COSTS TO THESE STAFF MEMBERS OF VALIDATING THEIR PRIOR SERVICE.

5. IN THE CASE OF THE UNITED KINGDOM, THE UK AUTHORITIES DO NOT ACCEPT THE EXEMPTION OF NATO STAFF FROM THE APPLICATION OF NATIONAL LEGISLATION. FURTHERMORE, THE UNITED KINGDOM AUTHORITIES CONSIDER THAT THE ORGANIZATION IS REQUIRED TO PAY THE EMPLOYER'S SHARE OF UK SOCIAL SECURITY CONTRIBUTIONS.

6. I SHALL MAKE MY COMMENTS ON THESE MATTERS WHEN THE 142ND REPORT IS DISCUSSED BY THE COUNCIL. IN THE MEANTIME, I WOULD ONLY POINT OUT THAT UNTIL THEY ARE SATISFACTORILY SETTLED, IT IS NOT POSSIBLE TO IMPLEMENT THE COUNCIL'S DECISION TO INTRODUCE A PENSION SCHEME FOR THE BENEFIT OF ALL NATO STAFF. END TEXT. SIGNED LUNS.

4. IT IS NOT KNOWN WHEN THIS PO WILL BE ON NAC AGENDA. AS AUTHORIZED IN REF B, PARA 2, WE WILL ACCEPT REPORT AS UNCLASSIFIED

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PRESENTED.

5. ACTION REQUESTED: DEPARTMENT'S CONCURRENCE.GLITMAN

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NNN

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Message Attributes

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